



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING



MICHAEL P. FLANAGAN
SUPERINTENDENT OF
PUBLIC INSTRUCTION

December 21, 2006

TO: Local and Intermediate School District Superintendents
Public School Academy Directors
Nonpublic School Superintendents
School Principals

FROM: Mike Flanagan

SUBJECT: Talent Pool Development

The Michigan Department of Education maintains a talent pool of distinguished teachers and principals. This cadre of educators has been called upon for membership on advisory boards and the State Board of Education task forces, as well as honored as candidates for special recognition programs. We are very fortunate to have a rich base of veteran secondary educators represented in our current talent pool. They have been and continue to be a valuable resource in our state efforts.

However, what is particularly lacking at this time is representation from secondary educators relatively new to the profession who demonstrate unusual instructional ability. Such persons exhibit strong potential for professional leadership and inspiring presence that impacts students, colleagues, and the community. Your recommendations can assist in identifying educators who are of great value to your community and state and who may also ultimately receive prestigious recognition.

Do you know an educator who is relatively new to the profession (minimum of 5 years) and is illustrative not only of Michigan's, but the nation's best? Someone whose instructional design and delivery provide best practice models for others? An individual who has distinguished her/himself above and beyond established high-quality professionals in many of our schools? We are interested in school-level candidates, educators who are classroom teachers and are recognized by their peers and supervisors as unique in their potential contribution to the profession. Previous recognition is not required.

Please provide succinct and specific information regarding your candidate on the online form, accessed via www.michigan.gov/talentpool.

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All questions must be answered. Please fax or e-mail a current resume and complete the online nomination process for each candidate as soon as possible. Faxes should be sent to Jean Shane at 517.335.4575. Questions may be directed to Jean Shane at shanej@michigan.gov or 517.241.2375.

I urge you to take the time to recommend candidates. It is time to highlight the efforts of those who dedicate their professional lives to the children of the state of Michigan. If you find your time is constrained, please feel free to forward this request to an associate.

Your cooperation and assistance are greatly appreciated.

cc: AFT Michigan, MAEA, MACUL, MASCD, MACTE, MAISA, MASA, MANS, MAPSA, MASB, MASSP, MATE, MEA, MEMSPA, and MCEA